



VISWAMBHARA EDUCATIONAL SOCIETY
VAAGDEVI COLLEGE OF PHARMACY

[Approved by AICTE & PCI, New Delhi & affiliated to Kakatiya University - Warangal, T.S]
Ramnagar Dist. Hanamkonda- 506001. (T.S)

7.1.1. Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years. The Gender equity and sensitization in curricular and co-curricular activities, facilities for women on campus.



Principal

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Gender Audit Report

Gender Audit

A gender audit is a technique to evaluate and verify how integrated gender equality is within an organization, including in its policies, programs, projects, and/or service delivery. It is a technique of evaluation that analyzes the organization's gender equality status quo and identifies the primary gender biases. A gender audit would focus on various topics, including the status of gender equality in organizational culture, policy and decision-making structures, and processes, as well as to gather staff perceptions, understandings, and behaviors about the issue at hand. Organizations can improve aspects of their organizational culture that discriminate against female employees and female "beneficiaries" by conducting gender audits.

Objectives

- To learn about the institution's gender balance
- To learn about how people on campus see gender by surveying the staff to learn how they view gender equality in the workplace and in programs
- To establish a plan for gender action

Gender Balance within the institution

Gender balance refers to the presence of an equitable distribution of male and female students *in the institution's various programs and staff structures, as well as among the total number of students enrolled in those programs.*



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Table 1: Gender Profile of B. Pharmacy Students

	1 st year	2 nd year	3 rd year	4 th year
Total	103	90	72	64
Boys	30	23	13	14
Girls	73	67	59	50
Percentage	70.8	74.4	81.9	78.1

Chart Title

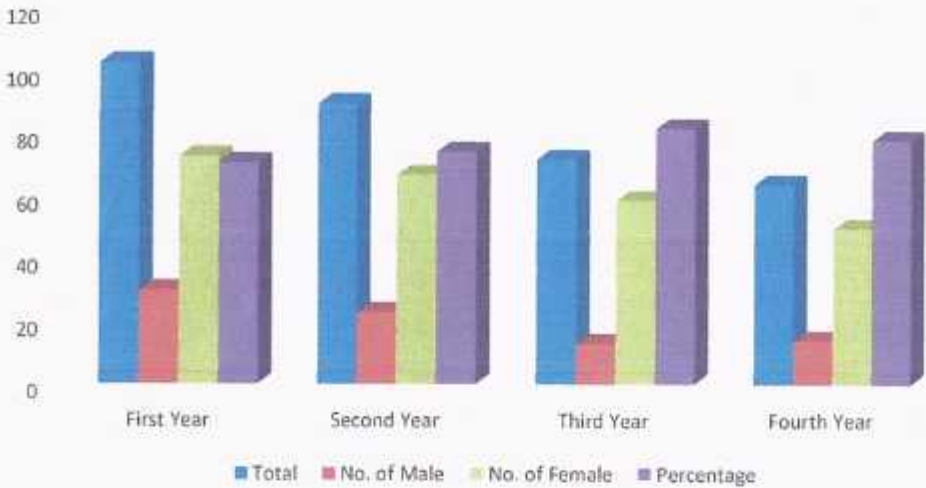


Fig. 1: Male: Female student ration Year wise




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Table 2: Gender Profile of Pharm. D Students

	1 st year	2 nd year	3 rd year	4 th year	5 th year	6 th year
Total	31	30	28	30	35	29
Boys	11	9	4	3	7	06
Girls	20	21	24	27	28	23
Percentage	64.51	70	85.71	90	80	79.31

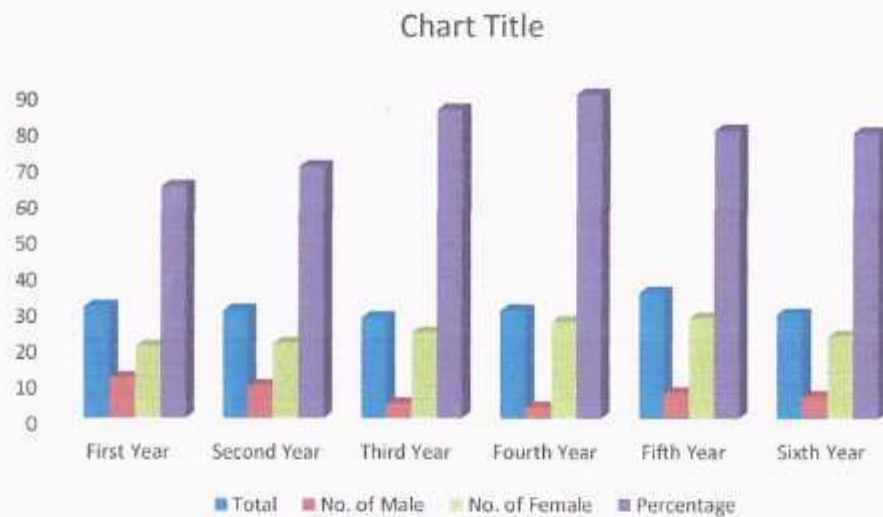


Fig. 2: Male: Female student ration Year wise



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Table 3: Gender Profile of M. Pharmacy Students

	1 st year	2 nd year
Total	44	23
Boys	7	3
Girls	37	20
Percentage	84.09	86.9

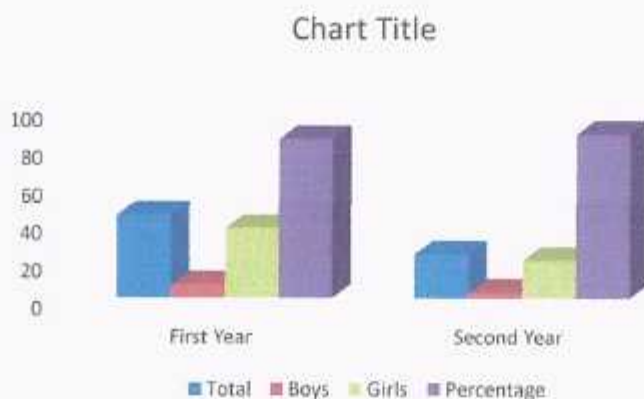


Fig. 3: Male: Female student ration Year wise

Survey on gender perception within the college

A questionnaire pertaining to gender equity and sensitization was used to perform a survey of gender perception on campus.

Response from the staff:

A largely positive impression of gender sensitivity on campus and in the institutional setting obtained from the research of the institution's staff. However, there is room for development in a few areas. For example, additional actions for gender equity could be implemented, and information about the gender sensitization committee and its duties should be properly disseminated.



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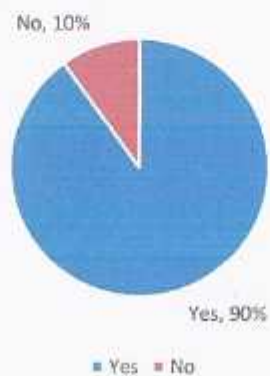


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Responses recorded from the staff

1. Is the college taking any measures to promote gender equity



2. When delegating a task, my supervisor does consider gender



■ Strongly agree ■ Agree ■ Neutral ■ Disagree ■ Strongly disagree



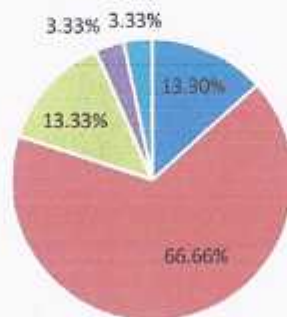
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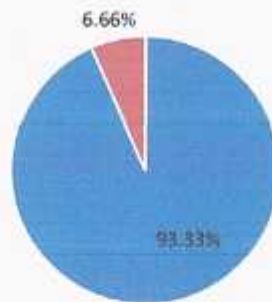
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3. My college actively considers different requirements of men and women



■ Strongly Agree ■ Agree ■ Neutral ■ Disagree ■ Strongly Disagree

4. Are you aware of the purpose of several committees, such as the Women's Grievance Redressal/Internal Compliance Committee



■ Yes ■ No



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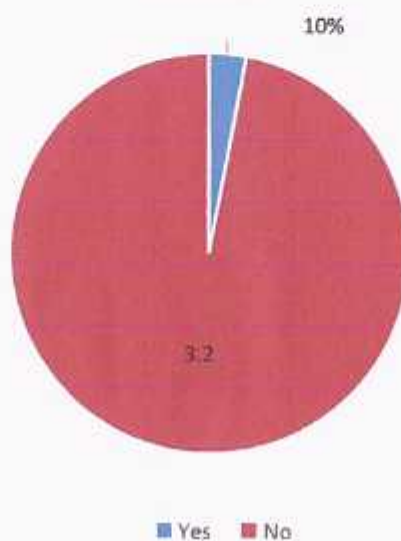


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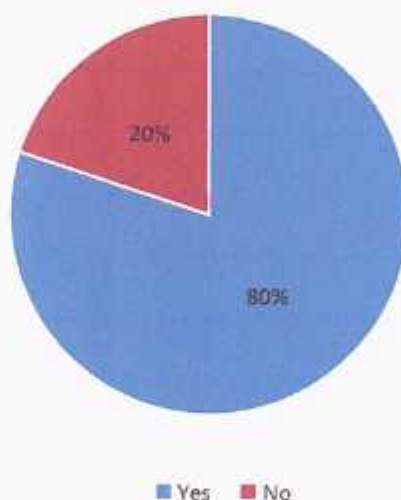
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Responses recorded from the students

1. Have you ever experienced gender discrimination in the college?



2. Do you believe that males and females are treated equally in your class?



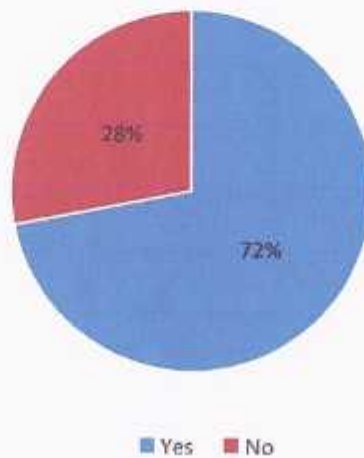
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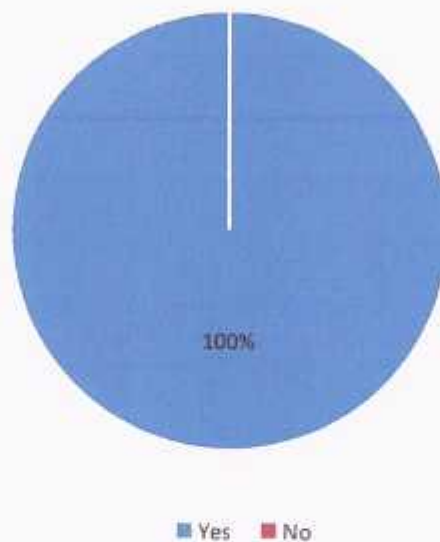
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3. Are you aware of the purpose of several committees, such as the Women's Grievance Redressal/Internal Compliance Committee?



4. Do you believe that the college campus is secure?




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FACULTY SURVEY OF GENDER EQUITY

NAME OF THE FACULTY:S. Pavani.....

DEPARTMENT:.....Pharmaceutics.....

EXPERIENCE IN THIS COLLEGE:.....12.....YEARS

NOTE: PLEASE GO THROUGH THE FOLLOWING QUESTIONS AND TICK THE RELEVANT OPTION.

1. Is the college taking any measures to promote gender equity
a) Yes b) No
2. When delegating a task, my supervisor does consider gender
a) Strongly agree b) Agree c) Neutral d) Disagree
e) Strongly Disagree
3. My college actively considers different requirements of men and women
a) Strongly agree b) Agree c) Neutral d) Disagree
e) Strongly Disagree
4. Are you aware of the purpose of several committees, such as the Women's Grievance Redressal/Internal Compliance Committee
a) Yes b) No

S. Pavani
Faculty Signature



[Signature]
Principal
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FACULTY SURVEY OF GENDER EQUITY

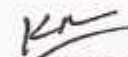
NAME OF THE FACULTY: k. Ragini

DEPARTMENT: pharmaceutics

EXPERIENCE IN THIS COLLEGE: 6 YEARS

NOTE: PLEASE GO THROUGH THE FOLLOWING QUESTIONS AND TICK THE RELEVANT OPTION.

1. Is the college taking any measures to promote gender equity
 a) Yes b) No
2. When delegating a task, my supervisor does consider gender
a) Strongly agree b) Agree c) Neutral d) Disagree
e) Strongly Disagree
3. My college actively considers different requirements of men and women
a) Strongly agree b) Agree c) Neutral d) Disagree
 e) Strongly Disagree
4. Are you aware of the purpose of several committees, such as the Women's Grievance Redressal/Internal Compliance Committee
 a) Yes b) No


Faculty Signature




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STUDENT SURVEY OF GENDER EQUITY

NAME OF THE STUDENT: H. Sakshitha.....

COURSE: **B.PHARM./PHARM.D./M.PHARM.**

SEMESTER / YEAR: 1st.....

NOTE: PLEASE GO THROUGH THE FOLLOWING QUESTIONS AND TICK THE RELEVANT OPTION.

1. Have you ever experienced gender discrimination in the college?
a) Yes b) No
2. Do you believe that males and females are treated equally in your class?
 a) Yes b) No
3. Are you aware of the purpose of several committees, such as the Women's Grievance Redressal/Internal Compliance Committee
 a) Yes b) No
4. Do you believe that the college campus is secure?
 a) Yes b) No

H. Sakshitha
Student Signature



[Signature]
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STUDENT SURVEY OF GENDER EQUITY

NAME OF THE STUDENT: K. Thanushya.....

COURSE: **B.PHARM./PHARM.D./M.PHARM.**


SEMESTER / YEAR: II.....

NOTE: PLEASE GO THROUGH THE FOLLOWING QUESTIONS AND TICK THE RELEVANT OPTION.

1. Have you ever experienced gender discrimination in the college?
a) Yes b) No
2. Do you believe that males and females are treated equally in your class?
a) Yes b) No
3. Are you aware of the purpose of several committees, such as the Women's Grievance Redressal/Internal Compliance Committee
a) Yes b) No
4. Do you believe that the college campus is secure?
a) Yes b) No

K. Thanushya
Student Signature




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